

Winchester City Council

Equality Impact Assessment Template (EqIA)

Section 1 - Data Checklist

When undertaking an EqIA for your policy or project, it is important that you take into consideration everything which is associated with the policy or project that is being assessed.

The checklist below is to help you sense check your policy or project before you move to Section 2.

		Yes/No	Please provide details
1	Have there been any complaints data related to the policy or project you are looking to implement?	No	
2	Have all officers who will be responsible for implementing the policy or project been consulted, and given the opportunity to raise concerns about the way the policy or function has or will be implemented?	Yes	
3	Have previous consultations highlighted any concerns about the policy or project from an equality impact perspective?	No	
4	Do you have any concerns regarding the implementation of this policy or project? <i>(i.e. Have you completed a self-assessment and action plan for the implementation of your policy or project?)</i>	No	
5	Does any accessible data regarding the area which your work will address identify any areas of concern or potential problems which may impact	No	

		Yes/No	Please provide details
	on your policy or project?		
6	Do you have any past experience delivering similar policies or projects which may inform the implementation of your scheme from an equality impact point of view?	Yes	
7	Are there any other issues that you think will be relevant?	No	

Section 2 - Your EqIA form

Directorate: Place	Your Service Area: Economy and Community	Team: Natural Environment and Recreation	Officer responsible for this assessment: Stuart Dunbar- Dempsey	Date of assessment: 4.2.22
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	Question	Please provide details		
1	What is the name of the policy or project that is being assessed?	Newlands public open space transfer.		
2	Is this a new or existing policy?	Project not policy.		
3	Briefly describe the aim and purpose of this work.	Transfer of 16ha of public open space from City Council ownership to Newlands Parish Council.		
4	What are the associated objectives of this work?	Maintenance of public open space. Community empowerment.		
5	Who is intended to benefit from this work and in what way?	Local people having more say in their local open spaces.		
6	What are the outcomes sought from this work?	Well maintained public open spaces.		
7	What factors/forces could contribute or detract from the outcomes?	Capability of parish council to manage public open space effectively and make best use of commuted sum.		
8	Who are the key individuals and organisations responsible for the implementation of this work?	WCC and Newlands Parish Council.		
9	Who implements the policy or project and who or what is responsible for it?	WCC Service Lead Legal and Natural Environment & Recreation Team (NERT)		
10a	Could the policy or project have the potential to affect individuals or communities on the basis of race differently in a negative way?	Y	N	
10b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of race in any way		
11a	Could the policy or project have the potential to affect individuals or communities on the basis of sex differently in a negative way?	Y	N	

11b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of sex in any way	
12a	<p>Could the policy or project have the potential to affect individuals or communities on the basis of disability differently in a negative way?</p> <p><i>you may wish to consider:</i></p> <ul style="list-style-type: none"> • <i>Physical access</i> • <i>Format of information</i> • <i>Time of interview or consultation event</i> • <i>Personal assistance</i> • <i>Interpreter</i> • <i>Induction loop system</i> • <i>Independent living equipment</i> • <i>Content of interview</i> 	Y	N
12b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of disability in any way	
13a	Could the policy or project have the potential to affect individuals or communities on the basis of sexual orientation differently in a negative way?	Y	N
13b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of sexual orientation in any way	
14a	Could the policy or project have the potential to affect individuals on the basis of age differently in a negative way?	Y	N
14b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of age in any way	
15a	Could the policy or project have the potential to affect individuals or communities on the basis of religious belief differently in a negative way?	Y	N
15b	What existing evidence (either presumed or otherwise) do	The assessment does not differentiate on the basis of	

	you have for this?	religion in any way		
16a	Could this policy or project have the potential to affect individuals on the basis of gender reassignment differently in a negative way?	Y	N	
16b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of gender in any way		
17a	Could this policy or project have the potential to affect individuals on the basis of marriage and civil partnership differently in a negative way?	Y	N	
17b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of marriage and civil partnership in any way		
18a	Could this policy or project have the potential to affect individuals on the basis of pregnancy and maternity differently in a negative way?	Y	N	
18b	What existing evidence (either presumed or otherwise) do you have for this?	The assessment does not differentiate on the basis of pregnancy and maternity in any way		
19	Could any negative impacts that you identified in questions 10a to 15b create the potential for the policy to discriminate against certain groups on the basis of protected characteristics?	Y	N	No negative impacts identified
20	Can this negative impact be justified on the grounds of promoting equality of opportunity for certain groups on the basis of protected characteristics? Please provide your answer opposite against the relevant protected characteristic.	Y	N	Race: Sex: Disability: Sexual orientation: Age: Gender reassignment: Pregnancy and maternity: Marriage and civil partnership: Religious belief:
21	How will you mitigate any potential discrimination that may be brought about by your policy or project that you have identified above?	No potential discriminations identified		

22	Do any negative impacts that you have identified above impact on your service plan?	Y	N	
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Signed by completing officer	<i>Stuart Dunbar-Dempsey</i>
Signed by Service Lead or Corporate Head of Service	<i>Steve Lincoln</i>